

# HARPENDEN DISTRICT SCHOOL'S SPORTS ASSOCIATION

**Chairman**

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## Code of Conduct for Coaches/Referees/Umpires/Staff Members

Thank you for the part you are playing in giving children the opportunity to participate in school sport. The HDSA believe sport is an important part of children's education and the core values of the HDSA competitions are about sportsmanship and participation. Sport teaches self-discipline, perseverance, the importance of a healthy life style, respect for others and sportsmanship including the understanding that the game is more important than the result and that enjoying the game and playing with a spirit of fairness and friendliness are qualities that are important to foster.

It is with the above in mind that the Harpenden & District Primary Heads Consortium promotes a Code of Conduct for all coaches/umpires/ referees/school staff at all its competitive and non-competitive sports events.

The consortium encourages and expects the following courteous behaviour:

1. To encourage not criticise (and no coaching/direction unless agreed with the opposition).
2. To accept, without dissent, the decision of the referee/umpire.
3. To be respectful to other professionals (coaches and school staff).
4. To be positive role models for the children – showing that the game is more important than the result, and that enjoying the game and playing with a spirit of fairness and friendliness are essential.
5. To discuss any disagreements over scoring or behaviour with the Head present at the event or the most senior member of staff. This must not happen in front of the children or parents and parents must not be allowed to get involved in any of these discussions.
6. To promote positive language and discourage inappropriate language from children and/or parents.
7. To be responsible for the behaviour of parents of your school and ensure they abide by the Supporters Code of Conduct. You are all representing your school in the local community.
8. To ensure that no photos or video are taken at any events unless you have given permission to take team photos. We do have children at our events that have had to assume new identities for their safety; please do not breach this and put these children at risk.
9. To ensure that parents understand that attending events on school sites during the school day is not allowed following safeguarding guidance for the host school.

At all our sporting venues an appraisal of conduct will be considered. The consequences of any inappropriate behaviour will be communicated to the school/s in question and appropriate action will be taken. This may include one or more of the following:

- Individual requests for non-attendance at sporting venues



PARTNERSHIP

Harpenden-Kimpton-Redbourn-Wheathampstead

- Void match (If the behaviour of any player, coach/staff member, parent or supporter is not in line with the code of conduct, then the referee at the time has the right to call off the match and their school's team would forfeit the match)
- Team disqualification
- Police involvement

Please sign the below to confirm that you have received a copy of this letter.

Thank you for your cooperation.

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### **HDSA Code of Conduct for Coaches/Referees/Umpires/Staff members**

We are adopting the School Games' values of determination; honesty; respect; passion; teamwork and self-belief – please share these with the players and encourage them to play by these.

I have read the Code of Conduct and I agree to abide by the spirit of the letter and in particular points 1 – 9.

Signed.....

(Please return to your school office)